

**NBCUniversal** 

August 2022

#### WHY NOW?

# America is Transforming & Multicultural People Are The Future...

Among those under 18, multicultural audience is already the majority

50%

of children under 18 are multicultural The U.S. is approaching a multicultural **majority** 

Today

43%

of U.S. consumers are multicultural

Multicultural
Segments are
driving the
population growth

100%

of U.S. growth from multicultural segments

And Multicultural Consumers Are Impacting & Shaping Our Economy



Expected Spending Power by 2023

Multicultural consumer annual expenditures grew at a faster rate (+53%) than Non-Hispanic White consumers (+34%) in 2020 versus 2010 MULTICULTURAL
CONSUMERS
ARE SEIZING

Opportunities
to Impact
Future Wealth



32%

of 2019 Bachelor's degrees were earned by students of color



>50%

U.S. new businesses created in the last 10 years were minority owned enterprises



3.90

Faster rate of growth in higher paying jobs for Multicultural labor force vs. White counterparts

# And Brands Are Standing Up in Support of Multicultural People to Thrive & Succeed

#### **Companies Creating Initiatives** for Multiculturals



GG UBS Global Wealth Management has created a new unit aimed at improving its services for multicultural investors



Goldman Sachs launched One Million Black Women, a new initiative committing \$10 billion in investment capital and \$100 million in philanthropic support to advance racial equity and economic opportunity by investing in Black women.

#### Support for **Underserved Communities**



Executive Order on Advancing Racial Equity and Support for Underserved Communities Through the Federal Government

#### **Businesses & Philanthropy Working Together**



Business and philanthropy unite to eliminate racial wealth gap; Organizations that join the initiative, NinetyToZero, agree to establish internal goals for hiring and promoting Black talent.

#### **Resources to Address** the Minority Wealth Gap



Minority Wealth Gap Isn't Just About Income; Resources and advice help minority workers turn dollars into sustained wealth



JPMorgan Chase Reflects on First Year of Racial **Equity Commitment** 



For this discussion, affluent multicultural consumers are defined as Asian, Black or Hispanic Adults 18+ in Households with an income of \$125K+



## Affluent Multicultural Households are Experiencing Exponential Growth

Affluent Multicultural Households in 2020

Source: US 2020 Census versus 2010 Census; Affluent Multicultural Households (Asian Alone, Black Alone and Hispanic (Any Race) with income of \$100K+) versus Affluent Non-Hispanic White Households (White Alone, Not Hispanic with income of \$100K+). Expected growth based on CAGR of +6% for Affluent Multicultural and +2% for Affluent Non-Hispanic White.



**Faster Overall Growth** 

+74%

Growth in Affluent Multicultural households versus 10 years ago

Compared to Affluent Non-Hispanic White (up +26%)

Compared to overall Multicultural households (up +22%)



**Larger Share** 

+44%

Growth in share for Affluent Multicultural households versus 10 years ago

More than Affluent Non-Hispanic White (up +23%)



**Expected To Grow To** 

**20M** 

Affluent Multicultural households by the year 2030

2.6X growth versus Affluent Non-Hispanic White

#### Affluent Multiculturals Are Young & Valuable Consumers

Source: Median Age & Post-Graduate Degrees based on 2021 GFK MRI Simmons Spring Doublebase and affluent consumers defined as A18+ with Household Income \$125K+. Home Ownership growth based on 2020 vs 2019 Doublebase GFK MRI and affluent consumers defined as A18+ and Individual Employment Income \$100K+. For Median Age, Post-Graduate Degrees and Home Ownership, multicultural consumers defined as Hispanic (Spanish or Hispanic Origin or Descent: Yes) OR Asian (Respondent Race: Asian) OR Black / African American (Respondent Race: Black/African American only) versus White (Respondent Race: White Only). Credit & Purchasing based on Nielsen Buyer Insights Brand Target Profile report 3Q21 (6/28/21-9/26/21), Multicultural A18+ with Household Income \$125K+ (Weighted average of Asian Household: Yes, HOH Race: Black and HOH Origin: Spanish Origin). Prime, Super Prime & Top Purchaser definition in notes section.



41

Younger

versus affluent white consumers (median age 48)



3/4

Own their homes,

+6% versus year ago while affluent white consumers remained flat



**169**i

**Prime & Super Prime Consumers,** 

with credit scores of 680+ versus total pop



293

Top Purchaser,

high volume purchasers versus total pop



26%

Have post-graduate degrees

on par with affluent white consumers (25%)



**157**i

More likely to

collect lump-sum from pension / IRA / 401K

in the next year versus affluent white consumers



244

More likely to start or buy a new business

in the next year versus affluent white consumers

# They Are Aspirational & Thoughtful With Their Finances...

Index Multicultural vs. White, Non-Hispanic

151 Index

Strive to achieve a high social status

153 Index

Consider themselves to be "Money Game Spectators" 120 Index

Being ambitious & aspiring to get ahead is very important

115 Index

More likely to increase savings in the next year

123 Index

Brand name is the best indication of quality

145 Index

More likely to pay down credit card debt in the next year

Source: 2021 MRI-Simmons
Doublebase USA, Base: Adults 18+
and 2021 GlobalWebIndex, Base: All
Internet Users, Multicultural (Asian,
Black only or Hispanic) & Household
income \$125K+ versus White Only &
Household Income \$125K+. Money
Game Spectators defined in notes
section. Mintel's Financial Services in
2022 – US – 2022 and Mintel's
Consumers and the Economic
Outlook –US – Winter 2022, Base:
2,000 internet users aged 18+,
Multicultural (Asian Non-Hispanic,
Black Non-Hispanic and Hispanic (of
any race) versus White Non-Hispanic.

#### ...And Building Wealth That Connects With Their Culture



# High-Net-Worth Black Investors

- Building wealth with Real Estate: real estate is a frequent path to wealth and is an enduring family value.
- Prioritizing support for Black institutions: Use their wealth to advance their communities.
   Community support is driven by a desire to shape a more equitable future.



# **High-Net-Worth Hispanic Investors**

- Building wealth by giving and receiving financial support: caring for family and friends is a core cultural value.
- Prioritize support for loved ones: Currently provide multigenerational financial support to parents, adult children or other family members.



## High-Net-Worth Asian Investors

- Building wealth at work: workplace compensation as their primary source of wealth.
- Prioritize growing their wealth: More likely to be self-reliant investors who draw on a wide range of sources.

#### Racial Bias Impacts Personal Financial Outcomes

**59%**Affluent Black

33% Affluent Hispanic

32% Affluent Asian

Believe their personal finances would be better off if

financial services companies treated people of their racial / ethnic community fairly

(More than their Affluent White, NH counterparts, 27%)

# **Culture is at the Core** of Multicultural Consumers' Mindset

AND CRUCIAL FOR IMPACTFUL MESSAGING TO THIS CONSUMER

**Index Affluent Multicultural Vs Affluent White, Non-Hispanic** 

**156i** 

"My cultural / ethnic heritage is an important part of who I am."

**114i** 

"It's important to me that my children continue my family's cultural traditions." **124i** 

"It is important for companies to create advertising that is culturally diverse in order to stay relevant." OVER

1/3

feel more connected to their heritage than they did a year ago (37%)

# Affluent Multiculturals Are Securing Their Future Through Financial Investments

## Affluent Black / AA HHI \$125K+

Affluent Black / African Americans have retirement plans, stocks, and company investments:

145i Currently have a 457(b)-retirement plan

**117i** Have a 401K valued at \$50K-\$150K

Personally own common stock in any other company valued under \$10K

## Affluent Hispanic HHI \$125K+

Affluent Hispanics are investing in their future with a 401K and other retirement plans:

Have any investment valued at \$25K-\$50K

119i

Have a 401K valued under \$10K

118i Currently have a 457(b)-retirement plan

## Affluent Multiculturals HHI \$125K+

Affluent Multiculturals have various investments within their financial portfolio and other retirement plans:

Personally own stock in a company they work for valued at \$50-\$150K

Have EFTs valued under \$10K

Own 2 real estate investments

**110i** Have a \$401K valued at \$50-\$150K

#### Affluent Non-Multiculturals HHI \$125K+

Affluent Non-Multiculturals have a diverse investment portfolio:

Personally own Insured
Money Market Accounts
(bank) valued at \$250K+

Personally own Mutual Funds (bonds) valued at \$150K-\$250K

529 Plan (College Savings Plan) valued at \$250K+

**121i** Personally own Annuities valued at \$150K-\$249

#### Affluent Multicultural Consumers Are Influential

Source: 2021 GFK MRI Simmons Spring
Doublebase. Affluent consumers defined as A18+
with Household Income \$125K+. Multicultural
consumers defined as Hispanic (Spanish or Hispanic
Origin or Descent: Yes) OR Asian (Respondent
Race: Asian) OR Black / African American
(Respondent Race: Black/African American only).
Indices based on affluent multicultural consumers
versus affluent White, Non-Hispanic consumers.

#### Family and friends ask for and trust their advice on:

Index Affluent Multicultural vs Affluent White, NH



Autos

117



Fashion
– Shoes

191



Fashion
- Clothes

179



Shopping

153



Finance / Investment

123



New Technology

151

# ...And Will Be Your Brand Ambassadors

Affluent Multicultural versus Affluent Non-Hispanic White

**113i** 

Share and discuss opinions with others on social media



119i

Use social media to see what's trending & being talked about



**155i** 

Purchase products advertised on social media



Source: 2021 GFK MRI Simmons Spring Doublebase. Affluent consumers defined as A18+ with Household Income \$125K+. Multicultural consumers defined as Hispanic (Spanish or Hispanic Origin or Descent: Yes) OR Asian (Respondent Race: Asian) OR Black / African American (Respondent Race: Black/African American only). Indices based on affluent multicultural consumers versus affluent White, Non-Hispanic consumers. Social media sharing & trending stats based on 2021 Global WebIndex, Base: All Internet Users, Index Affluent Multicultural vs Affluent White, Non-Hispanic.

### They Spend More Across Key Categories

Source: Ipsos Affluent Survey USA Doublebase 2021

- Adults 18+ HHI \$125K+ w eighted to Affluent Adults

- Record P18+ Maltisulturals are defined as Plack are

– Base: P18+. Multiculturals are defined as Black or African American (not Hispanic or Latino) or Hispanic, Latino or Spanish Origin: Hispanic (net), or Asian/Pacifica Islander. Compared to Affluent Non-Multiculturals defined as Not Black or African American (not Hispanic or Latino) or Hispanic, Latino or Spanish Origin: Hispanic (net), or Asian/Pacific Islander. Median/Past Year among purchasers. Total purchase price of vehicles bought & price of boats.



Computers / Tablets / Smartphones \$1,465

+16% more than Affluent Non-Multiculturals



Men's Apparel & Accessories \$1.550

+10% more than Affluent
Non-Multiculturals



Watches & Jewelry \$950

+8% more than Affluent Non-Multiculturals



Women's Apparel & Accessories \$2,089

+7% more than Affluent Non-Multiculturals



Boats \$62,704

+6% more than Affluent Non-Multiculturals



Organic/ Eco-Friendly Products \$638

+5% more than Affluent Non-Multiculturals



Skin Care, Cosmetics & Fragrance \$678

+3% more than Affluent Non-Multiculturals



**Personal Travel** 

(incl Cruises)

\$7,042

+2% more than Affluent Non-Multiculturals



**Vehicles \$33,370** 

+1% more than Affluent Non-Multiculturals

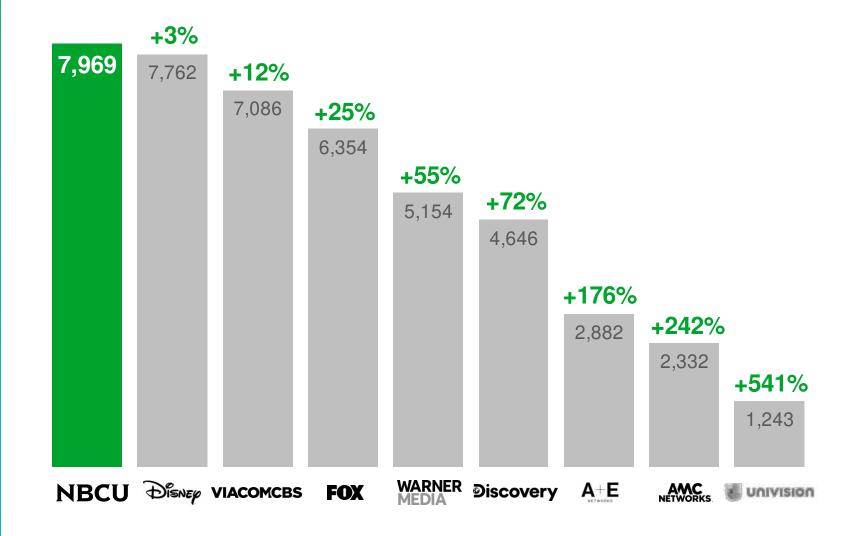
# One Platform Solutions

#### NBCU is the Destination For Affluent Multicultural Viewers

# Source: L5M Tactic Vision System - Network Profile - Network Average Reach. C3 data. 4Q21 (9/27/21-12/26/21). Adults 18+, Multicultural defined as HOH Origin: Hispanic or HOH Race: Black or Asian Household Indicator (Yes). Household Income Ranges: Household Income \$125,000 or more. 75% unification / 1 minute qualifier. Reach (000)

#### Reach - Affluent Multiculturals 18+ HHI \$125K+

4Q21 - Average Monthly (000)



# **Business Implications**

## Affluent Multicultural Growth is Already Happening, Brands Must Continue to Support Multicultural Consumers Through Their Financial Journey

Growth in multicultural population, pursuance of higher education, higher paying jobs, and brand support with diversity initiatives will have a positive lasting impact of future wealth. Areas of significant opportunity to speak to Hispanic and Black affluent consumers are auto, financial services, luxury goods, and alcohol.

#### Affluent Multicultural Consumers Are Young, Aspirational, and Thoughtful

This audience is young and actively building their wealth. Brands that engage, educate, and guide consumers at this stage will gain a loyal, influential, and long-standing consumer base for the future.

#### Multicultural Affluent Consumers Value Cultural Integrity

Though Multicultural Affluent consumers are spending in some of the same categories as their NHW counterparts, their motivations of doing so are specific and nuanced. Marketers have an opportunity to tell stories connected to culture and consumer motivations, authentically reaching their diverse consumer subsegments.

#### Media Is Key in Reaching This Diverse Audience

- Linear TV is still the largest reach driver to reach Multicultural users
- Contextual alignment to relevant programming provides a solution in heavily regulated industries
- Social media represents engagement and organic influencer opportunity

# Thank You.

FOR MORE INFORMATION, PLEASE REACH OUT TO:



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## Affluent Multiculturals Are Watching NBCU Content Across Genres

	Affluent Black / AA HHI \$125K+	<b>Affluent Hispanic</b> HHI \$125K+	Affluent Asian HHI \$125K+	Affluent Multiculturals HHI \$125K+
Reality Shows	Project Runway Growing Up Chrisley Watch What Happens Live	Exatlon Casa De Los Famosos	Project Runway Botched	Super Heists Snapped Snapped: She Made Me Do It Killer Siblings
News Shows	The ReidOut Dateline Meet the Press Beat with Ari Melber Rachel Maddow Show	Noticias Telemundo The Today Show Today Show: Hoda & Jenna Hoy Dia	NBC Nightly News The Today Show Rachel Maddow Show	NBC Nightly News The Today Show All In with Chris Hayes Craig Melvin Reports
Sports Shows	NBC Sunday Night Football	NBC Sunday Night Football Premiere League	NBC Sunday Night Football NASCAR Cup Race Series Figure Skating	NBC Sunday Night Football Notre Dame Football NASCAR Xfinity Race
Entertainment Shows	Saturday Night Live Chicago Franchise (PD, Fire, & MD) Law and Order Franchise (Org. Crime, SUV) The Voice	Saturday Night Live Chicago Franchise (PD & Fire) Law and Order: SVU The Voice	The Voice Chicago Franchise (PD & MD) Law and Order Franchise (Org. Crime & SVU) WWE	The Voice Chicago Fire The Blacklist New Amsterdam Days of our Lives