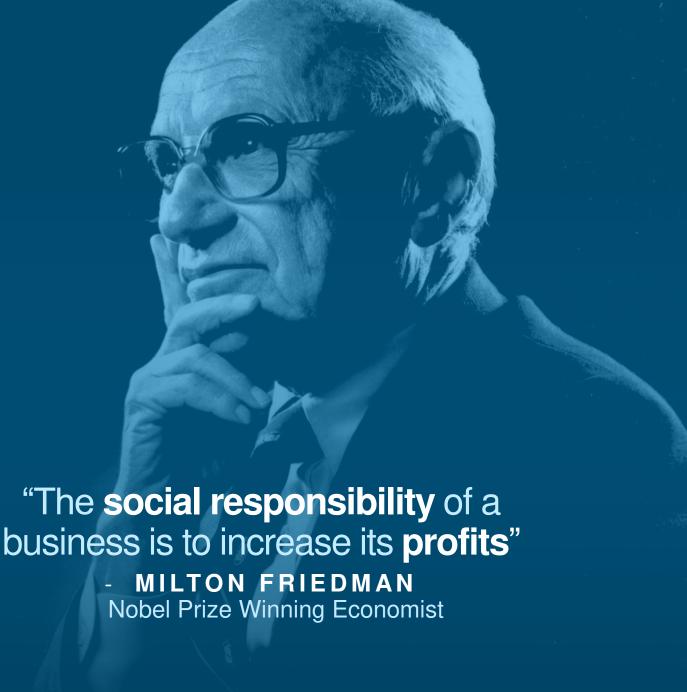
PURPOSE & PURCHASE DRIVING BUSINESS IMPACT TODAY **NBCUniversal**

Sparked by the 1970
Friedman Doctrine,
FOR DECADES
COMPANIES
OBSESSED OVER
ONE THING...

PROFITS



EXPECTATIONS OF BRANDS HAVE EVOLVED

Customers, investors, and employees have changed the dynamic

YESTERDAY **TODAY Profit Driven Profit & Positive Impact** Transparent & Accountable Transactional **Functionality Focused** Functionality & Brand Values Limited Choices **Unprecedented Choice** (\Rightarrow) Generalized Offerings **Personalized Offerings**

LEADING TO

PURPOSE

BECOMING AN INTEGRAL ELEMENT OF BRAND IDENTITY

& the Driving Force of a Company's Existence

"To prosper over time, every company must not only deliver financial performance, but also show how it makes a positive contribution to society."

> LARRY FINK **CEO** of Blackrock



to make a difference in the world."

EILEEN FISHER Founder & CEO of Eileen Fisher



PURPOSE-LED BRANDS EXPLAINED

Purpose-led brands are more than what they sell.

They truly live the *why* behind their existence.

The more people [customers, investors, employees] understand, are inspired by, and engage, the more likely the brand is to

drive change and achieve current and future success.

Today people are



More Likely

to buy from, trust, champion, and defend companies with a strong Purpose

PURPOSE IS DRIVING PROFITS

The Time is Now BRANDS NEED TO "LIVE" THEIR PURPOSE IN THE REAL WORLD

of
Marketing
Leaders

believe their organization has a defined purpose...

BUT

ONLY 10%

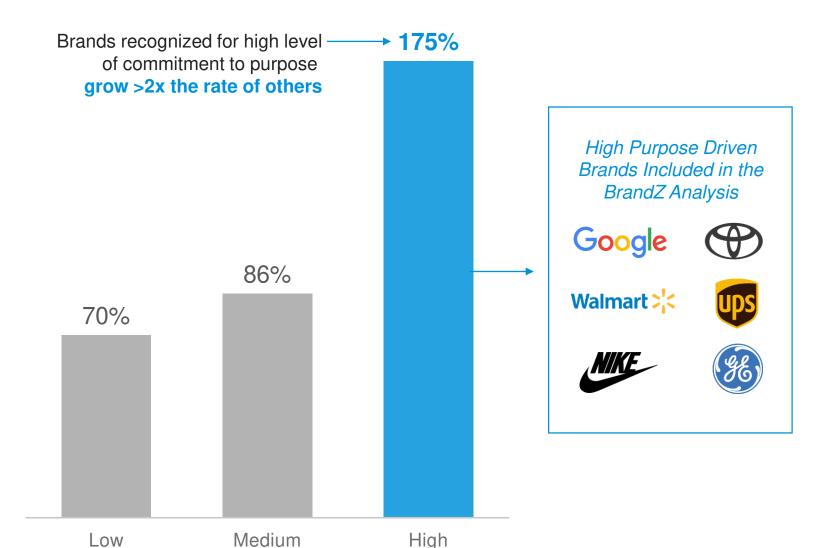
actually have a corporate purpose statement backed by a meaningful activation plan



PEOPLE REWARD BRANDS WITH A HIGH COMMITMENT TO PURPOSE

BrandZ 12 Year Brand Value Growth

Perceived Positive Impact



Source: Forbes / Kantar Purpose 2020 Report. Brand Valuation is based on a combination of financial factors (future profitability) and brand factors (meaningful, different, salient) based on survey results from 3 million people across 50 countries

Ahead of the Curve

UNILEVER HAS SUCCESSFULLY COMMUNICATED ITS PURPOSE TO ALL KEY GROUPS: INVESTORS, EMPLOYEES, & CUSTOMERS



Launched in 2009, Unilever's "purposeled, Sustainable Living Brands" grow

69% faster

than the rest of the business, delivering 75% of the company's growth

Market capitalization increased from €63B to over €100B

€1.2B in efficiencies
thanks to sustainable sourcing

Employee engagement rose ~70% from low 50s to high 80s

Despite Potential Adverse Business Impact, PURPOSE-BACKED DECISIONS HAVE THE POTENTIAL TO DRIVE CHANGE WHILE BENEFITTING THE BOTTOM LINE



CVS Pharmacy will stop selling cigarettes and all tobacco products at its stores nationwide

Ending the sale of cigarettes and tobacco products at CVS Pharmacy is simply the right thing to do for the good of our customers and our company. The sale of tobacco products is inconsistent with our purpose – helping people on their path to better health.

CVS' Decision to Stop Selling Cigarettes Resulted in a **Positive Business, Brand, and Community Impact**

RISK

Upwards of **\$2 Billion**

a year in lost revenue

SHORT
-TERM
FINANCIAL
IMPACT

Stock price

Dropped 1%

the day after the announcement

LONG-TERM FINANCIAL IMPACT 1.5 years after the announcement, CVS' stock hit an

All-time High

EPS rose 70% over the next 3 years

COMMUNITY

In the states where CVS had 15% market share or greater, the average smoker bought five fewer packs of cigarettes, totaling

95 Million

fewer packs sold over 8 months

CVS BRAND IMPACT Other **purpose-led companies** who had refused to do business with CVS (e.g., Irwin Naturals and New Chapter Vitamins and Supplements) allowed CVS to carry their products. **This enabled CVS to offer a greater selection of high-quality brands.**



At the Core,

PURPOSE MUST BE GROUNDED IN A FUNDAMENTAL TRUTH TO AUTHENTICALLY CONNECT WITH PEOPLE



WARBY PARKER

Founder / Origin Story

One of the founders previously ran an eyewear non-profit creating glasses for people who lived on \$4 a day and wondered why glasses cost so much





Societal Need / Problem

By championing a shift from animal to plant-based meat, BM set out to impact 4 global issues: human health, climate change, constraints on natural resources & animal welfare





Consumer Insight

The initial insight behind the True Beauty campaign was that only 2% of women consider themselves beautiful

Purpose-Led Brands CAN BUILD OFF THESE TRUTHS TO CONNECT WITH COMMUNITIES IN MEANINGFUL WAYS

COMMUNITY RESPONSE

of Multicultural consumers are more loyal to companies who prioritize the community's wellbeing over business

Community-Centric Consumer Insights





Congress introduces
The CROWN Act of 2019
to end hair discrimination
nationwide!



A Black woman is

80%

more likely to **change her natural hair** to meet social
norms or expectations at work¹

Black women are

1.5x

more likely to **be sent home** or know of a Black woman sent home from the workplace **because of her hair**¹



Purpose-led Brands can Range from DRIVING SOCIETAL CHANGE TO ENRICHING PEOPLE'S LIVES

Society-Centric

brands strive to solve
more macro-level
problems impacting
society or the
world as a whole

Community-Centric

brands offer products or services to enrich consumers' lives, help them achieve certain goals, or give them a sense of belonging

Balancing Purpose & Profit

ACROSS CATEGORIES, BRANDS DRIVE PROFITS ALONGSIDE THEIR ARTICULATED PURPOSE



To grow our business, while decoupling our environmental footprint and increasing our positive social impact



To use our business resources "to save our home planet"



To inspire and nurture the human spirit – one person, one cup and one neighborhood at a time



Commitment to the **best ingredients**, **nutrition for everyone**



Empowering people to be the best version of themselves anywhere, anytime

Community-Centric

Society-Centric



To create a world where you can belong anywhere



To move the world forward through the power of sport

WARBY PARKER

To offer designer eyewear at a revolutionary price while leading the way for socially conscious businesses



To empower creative exploration and self-expressions



To be essential to our customers by providing products and services to help them achieve their aspirations

Purpose-led Brands COMMUNICATE THEIR PURPOSE ON A LARGE & SMALL SCALE

Focused Audiences & Tailored Comms

Broad Audiences & Broad Comms



Connect the world through fitness, empowering people to be the best version of themselves anywhere, anytime



Personalized E-mail Marketing



Micro-influencer Network
2.3 Million Social Followers



"We All Have Our Reasons" Campaign



"It's You. That Makes Us" Campaign



We Believe in a World Where People Belong Anywhere



Personalized / Localized Travel Recommendations



Neighborhood Guides for popular cities



"Made Possible by Hosts" Campaign



Olympics Sponsorship through 2028

THERE ARE UNIVERSAL TRUTHS TO SUCCESSFULLY COMMUNICATING BRAND PURPOSE

To both activate and drive impact at the societal and community level



Be Authentic & Inspire



Define Goal & Publicize Your Impact



DifferentiateAmongst Peers



Clearly
Articulate
Your Purpose



Fuel
Conversation
& Start a
Movement



Maintain
Consistent **360**Communication

PURPOSE-LED BRANDS WILL CONTINUE TO GROW

Given the Rising Influence of People



Source: 1. Fast Company, <u>People are More Likely to Trust—and Buy—Purpose-Driven Brands</u>. 2. ThinkAdvisor, <u>Wealthy Investors Seek Purpose-Driven Investments After Pandemic</u>, USB Study.

MARKETING IMPLICATIONS Key Takeaways



Purpose-led brands will become more prevalent

As people continue to have more influence, and businesses realize *purpose is not at the expense of profits*



People's buy-in drives success

Brands are no longer set apart from key groups – customers, investors, employees



Purpose is authentic to the brand

There is a spectrum of purpose-led brands, each purpose needs to authentic and lived "inside-out"



A mix of broad and focused media is a must

As brands need to both activate and drive impact at the societal and community levels



